

January 6, 2003

Announcement of Organizational and Personnel Changes

ARUZE CORP. (Representative Director and President: Kazuo Okada; JASDAQ trading code: 6425) is pleased to announce organizational and personnel changes, effective December 26, 2002, as follows:

1. Organizational Changes (effective as of December 26, 2002)

In order to promote cost reduction and to improve efficiency in production and design quality, ARUZE CORP. has changed the organization within the Production Headquarters as follows:

- 1) The new "Production Engineering Department" has been established into which the Design Department and the Production System Department have been integrated.
- 2) Functional capabilities of the AR Production Department have been integrated into the Production Department.

2. Personnel Change (effective as of December 26, 2002)

New Title	Name	Former Title
General Manager Production Engineering Department Production Headquarters	Fumio Takahashi	General Manager Design Department Production Headquarters